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| **Union Elementary School** **Improvement at a Glance** |

**Overview**

Understanding the mission, vision, and goals of Union Elementary is essential because they guide our daily work, align our efforts, and ensure we are collectively fostering a nurturing environment, building strong relationships, and inspiring students toward academic and lifelong success.

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| **Mission** | **Vision** |
| The mission of Union Elementary is to create and foster a nurturing environment that reaches a high level of academic success and inspires community support.  | The vision of Union Elementary is to build positive relationships with our students that encourage and motivate them to have values, set and fulfill goals, as well as graduate and experience future success.   |
| **Goals** |
| Goal: 3rd, 4th, and 5th Grade students scoring on or above Lexile bands will increase using the following criteria: * Students leaving 3rd grade on or above grade level band (740L or above) will increase from 42.62% to 50% on the 25-26 GMAs.
* 42.62% of students entering 4th grade on or above grade level Lexile band (740L or above) will increase to 50% on the 25-26 GMAs.
* 36.54% of students entering 5th grade on or above grade level Lexile band (830L or above) will increase to 50% on the 25-26 GMAs.
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**Union Elementary Snapshot**

**Beliefs**

* We believe preparing students is our first priority.
* We believe in fostering a culture of high expectations in student achievement and personal development.
* We believe in engaging all stakeholders in student success.

**Demographics**

At Union Elementary, approximately 75% of the student population is White. Black, Hispanic, and multiracial students each represent less than 10% of the enrollment. Additionally, 60% of students are economically disadvantaged, and 14% are students with disabilities.

**Honors/Awards/Certifications**

John Hancock Award, Counselor of the Year